



NEPA/Planning Specialist

L&A is seeking an environmental scientist or environmental planner for our NEPA/Planning practice. The successful candidate will support projects and task order agreements that require compliance with the National Environmental Policy Act. This is a full-time position (>32 hours per week) in our Columbus office, working directly with the NEPA project managers. Specific responsibilities will include:

- Environmental and Planning Studies: Compile NEPA documents and supporting studies, including but not limited to social, economic and community impacts, underserved populations, Section 4(f) and farmland impacts.
- Public Engagement: Prepare public involvement materials (exhibits, handouts, news releases, mailing lists, etc.), assist in material distributions, and support public outreach activities.

Qualifications

Qualified candidates will possess a Bachelor's degree, preferably in environmental science, planning, or an engineering-related field, and 1-3 years of environmental consulting or public engagement experience.

Requirements

The required competencies and skills include:

- Effective communication skills
- Strong analytical and problem-solving capabilities
- Strong technical writing skills
- Ability to manage multiple priorities and meet deadlines
- Knowledge of Microsoft office products

Contact

We offer industry-competitive salaries, hybrid work flexibility, medical, dental, life and disability insurance, a fully vested 401(K) retirement plan with 100% match, paid holidays and sick time. Successful candidates must have an acceptable driving record, be willing to travel and pass a background check. Please send your resume in Word or PDF format to kblitzer@lawhon-assoc.com. **Reference NEPAPL2026 in all correspondence.**

Lawhon & Associates, Inc. provides full-service environmental engineering and consulting services to the public and private sector. The company was established in 1985 to serve an emerging market in asbestos/ lead management. Over the past 40 years, our services have grown to include environmental site investigations and remediation; ecological and wetland services; cultural and historic resources evaluations; environmental permitting; indoor environmental quality studies; and NEPA compliance. We have over 45 professionals on staff with expertise and experience relevant to the services we offer. To learn more about Lawhon & Associates, Inc., please visit our website at www.lawhon-assoc.com.

An Equal Employment Opportunity Employer

L&A will adhere to the commitment that all qualified persons, regardless of veteran status, race, color, sex, age, religion, national origin, disability, or any other status protected by applicable law are entitled to equal employment opportunities.