



Mid/Senior-Level Ecologist

Lawhon and Associates, Inc. is seeking a passionate, experienced ecologist with specialized training and experience in wetland delineations, stream assessments, and waterway permitting. The selected individual will be part of a talented team, led by senior ecologists with the expertise to mentor through each step of technical and professional development. The selected individual will be assigned ecological survey and waterway permitting tasks. They will also have the opportunity to gain project and client management experience. This is a full-time position in our Columbus office, with hybrid work flexibility. The role offers a blend of field and office work, which will provide the opportunity to develop field survey, research, data collection and management, technical writing agency coordination and project leadership skills.

Qualifications

Qualified candidates will possess a degree in biology, environmental science, natural resource management or similar science-related fields. They must also possess the following skills:

- Three to five years of ecological consulting experience.
- Experience preparing Section 404/401 Nationwide Permits (required) and Individual Permits (preferred).
- ODOT Ecological Survey and Waterway Permit Prequalifications (preferred).
- Excellent written, verbal and analytical skills.
- Ability to solve problems using critical thinking and to complete tasks with consideration to their own and the team's safety.
- Capable of working in a team atmosphere and independently, as required.
- Physically capable to work in rough terrain and inclement weather with field gear.
- Consultant mindset, including eagerness to learn and grow, self-starter who takes initiative and service-oriented approach to assignments.
- Strong organizational skills with a keen eye for detail, while maintaining the ability to see the big picture.
- Willingness to support a variety of infrastructure and development project types in the private and public sector.
- Availability for periodic overnight travel to jobs sites (mainly in Ohio).

Contact

We offer industry-competitive salaries, hybrid work flexibility, medical, dental, life and disability insurance, a fully vested 401(K) retirement plan with 100% match, paid holidays and sick time. Successful candidates must have an acceptable driving record and pass a background check. Please send your resume in word or PDF format to kblitzer@lawhon-assoc.com. **Reference ECOPM2025 in all correspondence.**

Lawhon & Associates, Inc. provides full-service environmental engineering and consulting services to solve environmental issues for the public and private sector. The company was established in 1985 to serve an emerging market in asbestos/lead management. Over the past 40 years, our services have grown to include environmental site investigations and remediation; ecological and wetland services; cultural and historic resources evaluations; environmental permitting; indoor environmental quality studies; and NEPA compliance. We have over 45 professionals on staff with expertise and experience relevant to the services we offer. To learn more about Lawhon & Associates, Inc., please visit our website at www.lawhon-assoc.com.

An Equal Employment Opportunity Employer

L&A will adhere to the commitment that all qualified persons, regardless of veteran status, race, color, sex, age, religion, national origin, disability, or any other status protected by applicable law are entitled to equal employment opportunities.