



## Entry-Level Ecologist

Lawhon and Associates, Inc. is seeking a passionate, self-motivated ecologist to join our ecological and mussel survey practice. The selected individual will be part of a diverse team led by senior ecologists that will guide them through each step of their technical and professional development. Responsibilities will include: wetland delineations, stream assessments, threatened and endangered species surveys, mussel survey and relocation and waterway permitting support. This is a full-time position in our Columbus office, with hybrid work flexibility. The role offers a blend of field and office work, which will provide the opportunity to develop field survey, research, data collection and management, technical writing and client and agency coordination skills.

### Qualifications

Qualified candidates will possess a degree in biology, environmental science, natural resource management or similar science-related fields. They must also possess the following:

- Sound understanding of wetland and stream ecology.
- 0 to 2 years of experience through professional experience or internships.
- Excellent written, verbal and analytical skills.
- Ability to solve problems using critical thinking and to complete tasks with consideration to their own and the team's safety.
- Capable of working in a team atmosphere and independently, as required.
- Physically capable to work in rough terrain and inclement weather with field gear.
- Consultant mindset, including eagerness to learn and grow, self-starter who takes initiative and service-oriented approach to assignments.
- Strong organizational skills with a keen eye for detail, while maintaining the ability to see the big picture.
- Willingness to support a variety of infrastructure and development project types in the private and public sector.
- Availability for periodic overnight travel to job sites (mainly in Ohio).

Open water dive certification (i.e., PADI, SSI, or equivalent) and/or the ability and desire to conduct aquatic surveys in waterbodies of various sizes using snorkeling / SCUBA / SSA equipment is desired but not required.

### Contact

We offer industry-competitive salaries, medical, dental, life and disability insurance, a fully vested 401(K) retirement plan with 100% match, paid holidays and sick time. Successful candidates must have an acceptable driving record, be willing to travel and pass a background check. Send your resume in Word or PDF format to [kblitzer@lawhon-assoc.com](mailto:kblitzer@lawhon-assoc.com). **Please reference ECO2024 in all correspondence.**

**Lawhon & Associates, Inc.** provides full-service environmental engineering and consulting services to the public and private sector. The company was established in 1985 to serve an emerging market in asbestos/ lead management. Over the past 38 years, our services have grown to include environmental site investigations and remediation; ecological and wetland services; cultural and historic resources evaluations; environmental permitting; indoor environmental quality studies; and NEPA compliance. We have over 35 professionals on staff with expertise and experience relevant to the services we offer. To learn more about Lawhon & Associates, Inc., please visit our website at [www.lawhon-assoc.com](http://www.lawhon-assoc.com).

#### **An Equal Employment Opportunity Employer**

L&A will adhere to the commitment that all qualified persons, regardless of veteran status, race, color, sex, age, religion, national origin, disability or any other status protected by applicable law are entitled to equal employment opportunities.